# **The Hungarian National Contact Point** for the OECD Guidelines for Multinational Enterprises

### What are the OECD Guidelines for Multinational Enterprises?

The Guidelines are a set of recommendations for Responsible Business Conduct (RBC) covering all areas of business responsibility including disclosure, human rights, employment and industrial relations, environment, anticorruption, competition and taxation.

The Guidelines:

- Provide principles and standards for good practice in RBC consistent with applicable laws and internationally recognised standards
- Aim to promote positive contributions by enterprises to economic, environmental and social progress
- Are voluntary for enterprises, however, adhering countries are bound to implement them
- Require adhering governments to the Guidelines to set up a National Contact Point

What is the Hungarian National Contact Point (HNCP)?

The Hungarian National Contact Point, or HNCP is the contact point set up by the Hungarian Government (<u>Government Decree 245/2017 (VIII.29</u>), which adheres to the OECD Guidelines for Multinational Enterprises.

The main objectives for the HNCP are:

- To promote and raise awareness of the Guidelines and their implementation procedures
- To handle enquiries related to the Guidelines from other NCPs; the business community; worker organisations; other nongovernmental organisations; the public; and governments of nonadhering countries
- To provide a grievance mechanism to resolve complaints relating to non-observance of the recommendations of the Guidelines

## Who can submit a complaint to the HNCP?

Any individual or organisation with a legitimate interest in the matter can submit a case to the HNCP regarding a multinational company, operating in or from Hungary, where it is alleged that the Guidelines have not been observed.

## How does the HNCP handle complaints in practice?

There are generally three steps the HNCP follows. They are:

## 1.

Initial Assessment — The HNCP evaluates whether the issues raised merit further examination and either accepts the case or publishes a statement explaining why it has not accepted it. 2.

**Support** — The HNCP offers its "good offices" with the objective of bringing both parties together to discuss the issues and help come to a mutually agreed resolution. Good offices typically include access to mediation to provide a pathway to a resolution for the parties. 3.

**Conclusion** — At the end of the process, the HNCP publishes a conclusion regarding the issues raised in the case, the support offered by the HNCP and the outcome. The conclusion, depending on the outcome of the agreement, can be either a statement or a report.

#### The HNCP procedures for handling complaints are available <u>here</u>.

#### How can you contact the HNCP?

Secretariat services of **the Hungarian National Contact Point** are provided by the Strategic Department of EU Affaires in the Ministry of Finance.





OECD **GUIDELINES** FOR MULTINATIONAL ENTERPRISES

HUNGARIAN NATIONAL CONTACT POINT